

Category: NGO/Development

Head of WASH, Health & Nutrition **Eco-Social Development Organization (ESDO)**



Vacancy

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Job Context

Eco-Social Development Organization (ESDO) started its journey in 1988 with a noble vision to stand in solidarity with the poor and marginalized. Being a peoples' centered organization, ESDO envisioned for a society which will be free from inequality and injustice, a society where no child will cry from hunger and no life will be ruined by poverty. Near about three decades of relentless efforts to make this happen, ESDO has embraced new grounds and opened up new horizons to help the disadvantaged and vulnerable people to bring meaningful and lasting changes in their lives. During this long span, ESDO has adapted with the changing situation and provided the most time-bound services especially for the poor and disadvantaged. A community focused and people centered approach has been adapted by ESDO while consideration was given to the national policy and Sustainable Development Goals (SDGs) as its guiding principle. ESDO is one of the most dynamic organizations expanding its development interventions across 337 upazilas under 53 districts of Bangladesh covering over 12 million poor and vulnerable people.

The **Head of WASH, Health & Nutrition** will provide strategic leadership and management for ESDO's various projects focused on water, sanitation, hygiene, healthcare, and nutrition interventions. The individual will be responsible for overseeing program design, implementation, monitoring, and stakeholder engagement to ensure that projects are effectively delivered to meet community needs. This role requires strong leadership in public health, expertise in WASH and nutrition, and experience in managing multi-sectoral programs in diverse settings.

ESDO is inviting applications from interested qualified candidates for the following position.

Job Responsibilities

Strategic Leadership and Program Development:

- Develop and oversee the implementation of ESDO's WASH, health, and nutrition strategies, ensuring alignment with organizational objectives and donor priorities.
- Lead the design and planning of comprehensive WASH, health, and nutrition programs to address the needs of vulnerable communities.
- Ensure that project goals are achieved within set timelines and budgets, while maintaining high standards of quality and impact.

Project Management and Implementation:

- Oversee the implementation of multiple WASH, health, and nutrition projects, ensuring efficient and effective execution.
- Coordinate project activities across different locations, ensuring proper resource allocation and task distribution among field teams.
- Monitor project progress, ensuring that activities are completed on time, within scope, and in accordance with donor requirements.

Monitoring, Evaluation, and Reporting:

- Develop and implement robust monitoring and evaluation (M&E) systems to track project outcomes and assess the effectiveness of interventions.
- Lead data collection and analysis to measure project performance, impact, and sustainability.
- Prepare detailed reports for senior management, donors, and other stakeholders, ensuring compliance with reporting guidelines.

Stakeholder Engagement and Partnership Building:

- Build and maintain strong relationships with key stakeholders, including government agencies, donors, local communities, and other NGOs.
- Represent ESDO in national and international forums, workshops, and conferences focused on WASH, public health, and nutrition.
- Engage with local and international partners to secure funding and technical support for new and ongoing projects.

Capacity Building and Team Management:

- Provide leadership and guidance to project teams, including health professionals, WASH specialists, nutritionists, and community workers.
- Conduct capacity-building workshops for staff, ensuring that they are equipped with the knowledge and skills needed to deliver high-quality services.
- Promote a culture of continuous learning, professional development, and innovation within the team.

Health and Nutrition Promotion:

- Lead community-based health and nutrition promotion activities, including awareness campaigns on maternal and child health, hygiene practices, and balanced nutrition.
- Ensure the delivery of key health and nutrition interventions, including the distribution of micronutrients, deworming programs, and safe water initiatives.
- Collaborate with local health services to ensure that communities have access to essential healthcare, including maternal and child health services.

Risk Management and Compliance:

- Identify potential risks to program implementation and develop strategies to mitigate them.
- Ensure that all projects comply with local laws, donor regulations, and international standards in WASH, health, and nutrition.
- Ensure the safety and security of staff, particularly in challenging and remote environments.

Employment Status

Full-time

Workplace

- Work at office

Educational Requirements

- MBBS/MPH/MSc in Nutrition/ Environmental Science/ Civil Engineering/ Food Engineering or relevant subject. Higher degree will get preferable

Additional Requirements

- Age at most 50 years
- Both males and females are allowed to apply
- At least 5-10 years' experience in any national/INGO/project/ Research Institute as a mid-level managerial position. Experience in managing WASH, health, or nutrition programs, preferably within an NGO or international development organization.
- At least 2 weeks field visits mandatory.
- Able to project proposal development in WASH, Health & Nutrition sector.
- Able to lead as a sectoral head of WASH, Health & Nutrition and lead as a team leader of all projects under WASH, Health & Nutrition sector and in this connection necessary field trip mandatory.
- Excellent English report writing skills. Computer skills is mandatory.
- Able to lead a big team consists of 10-15 projects in 5-8 districts catchment areas.
- Strong communication skills and able to facilitation, collaborations and coordination with donors, government officials.
- Strong capacity of problem solving.

- Proven experience in project management, including budget oversight, stakeholder coordination, and team leadership.
- Strong understanding of global public health issues, WASH best practices, and nutrition interventions.
- Experience working with diverse stakeholders, including government agencies, donors, and local communities.
- Leadership and team management skills, with the ability to inspire and guide large, multi-disciplinary teams.
- Excellent communication and interpersonal skills, with the ability to engage effectively with community members and stakeholders at all levels.
- Strong analytical and problem-solving skills, with the ability to use data to inform decision-making.
- Knowledge of monitoring and evaluation techniques, particularly in health and WASH projects.
- Ability to work in challenging environments, with a focus on flexibility and adaptability.
- Fluency in both English and local languages.

Job Location

Dhaka/Thakurgaon

Salary

- Tk. 70,000 to 80,000/- (Monthly). Salary will be negotiable in case of highly competent candidate.

Compensation & Other Benefits

- Festival Bonus 2(Yearly) & Boishakhi allowance, Provident Fund, Gratuity & others benefit as per organizational policy.

Job Source

Bdjobs.com Online Job Posting.

Read Before Apply

ESDO has a Safeguarding & PSEAH policy to protect its employees and beneficiaries and any kind of discrimination, harassment, and abuse falls under ESDO “ZERO TOLERANCE” Policy. All employees are expected to abide by the PSEAH, Child Protection, Safeguarding, and Gender policy of ESDO.

ESDO does not tolerate any child & youth abuse. So, if you have any history of child & youth abuse in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

ESDO does not tolerate any Safeguarding abuse. So if you have any history of gender abuse in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

ESDO does not tolerate any kind of extremism/terrorism. So if you have any history of extremism/terrorism in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

ESDO does not tolerate any corruption. So if you have any history of corruption in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

*Photograph must be enclosed with the resume.

Apply Procedure

Interested candidates are requested to submit their resume with cover letter along with recent 02 copy of Passport size Photo, photocopy of all academic and experience certificates, NID card /Citizenship certificate including mentioning two references with email on CVs. Applications should reach within

03/10/2024 by post or Currier or hand to hand delivery to: Head of HR, Human Resources Department, Eco-Social Development Organization (ESDO), Collegepara (Gobindanagar), Thakurgaon-5100, Bangladesh. Applications should be submitted within 03/10/2024 by 5.00PM.

Only shortlisted applicants will be contacted and called for interview.

Equal opportunity, promoting women & children rights is mandate of ESDO.

Application Deadline: 03 October 2024

Published On: 21 September 2024

Company Information

Eco-Social Development Organization (ESDO) Address: Collegepara (Gobindanagar), Thakurgaon-5100 Bangladesh