



Eco-Social Development Organization (ESDO)

Project Engineer (Civil)

Application Deadline: **7 Oct 2024**

Summary

Vacancy: **01**


Age: **at most 45 years**

Location: **Nilphamari (Jaldhaka)**

Maximum Salary: **Tk. 47500 (Monthly)**

Experience: **5 to 7 years**

Published: **1 Oct 2024**

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Requirements

Education

BSc/Diploma in Civil Engineering.

Experience

- 5 to 7 years
- The applicants should have experience in the following business area(s):
NGO

Additional Requirements

- Age at most 45 years
- Both males and females are allowed to apply
- Highly potential candidates' education & age will be flexible.
- Experienced in designing and constructing school WASH block and WASH facilities
- A civil engineering degree from a public university will be given priority.
- Ability to work in a team with good interpersonal skills.
- Candidate should have learning attitude, well behavior and proactive attitude
- Ability to prioritize activities to act and decide promptly.
- Proficient in MS Office tools (Word, Excel, Power Point etc.) including Auto Cad;
- Ability drive Motorcycle and should have valid driving license

- Good verbal and written communication skills in English and Bengali.
- Pro-active and participatory decision-making and problem-solving.
- Ability to communicate with people from different cultures and backgrounds.

Responsibilities & Context

- Eco-Social Development Organization (ESDO) started its journey in 1988 with a noble vision to stand in solidarity with the poor and marginalized. Being a peoples' centered organization, ESDO envisioned for a society which will be free from inequality and injustice, a society where no child will cry from hunger and no life will be ruined by poverty. Near about three decades of relentless efforts to make this happen, ESDO has embraced new grounds and opened up new horizons to help the disadvantaged and vulnerable people to bring meaningful and lasting changes in their lives. During this long span, ESDO has adapted with the changing situation and provided the most time-bound services especially for the poor and disadvantaged. A community focused and people centered approach has been adapted by ESDO while consideration was given to the national policy and Sustainable Development Goals (SDGs) as its guiding principle. ESDO is one of the most dynamic organizations expanding its development interventions across 337 upazilas under 53 districts of Bangladesh covering over 10 million poor and vulnerable people.
- As partnership with Plan International Bangladesh, ESDO is implementing the “Enhancing adolescent well-being through the improvement of WASH facilities and knowledge on health, and nutrition for inclusive quality education system” in Secondary School in Jaldhaka Upazila of Nilphamari District. ESDO is inviting applications from interested qualified candidates for the position.

Key Responsibilities:

Civil Engineer is responsible for the conception, design, development, and management of School WASH block construction and repairing WASH facilities. The main responsibilities are:

- Reporting to the Project Manager and responsible for WASH hardware activities at secondary school.
- Feasibility assessments, site selection, drawing, design, and estimation of WASH block and repairing WASH facilities in secondary school considering Menstrual & Hygiene Management (MHM) in coordination with project management Plan.
- Using design software to create project drawings and renderings.
- Forecasting design and construction timeline.
- Ensuring projects run smoothly and structures are completed within budget and on time.
- Oversee construction and maintenance of WASH facilities structures and infrastructure and to finish ensuring high standards of construction and safety are maintained.
- Leading and directing the construction team and supervising on-site progress.

- Considering environmental hazards during assessing potential risks, materials, and costs involved in a project.
- Providing technical advice to construction team and creative solutions for construction challenges.
- Implement infrastructural activities and supervise masons and contractors.
- Preparing material, equipment and labor cost estimates and confirming costs are within the budget.
- Managing repair and maintenance of infrastructure projects.
- Ensure quality control and implement climate-resilient technologies tailored to the context of hardware activities.
- Maintain coordination with Upazila level DPHE and Upazila Secondary Education Department regarding relevant technical issues.
- Ensure that all construction activities comply with health and safety regulations and promote a safe working environment for all team members and contractors.
- Must have prominent experience in preparing activity/event reports, monthly, quarterly & annual reports, and case stories/success stories and submit project manager promptly.
- Documenting project data and information at the Project Office following the data privacy protocol.
- Having an attitude to work under pressure.
- Must comply with the organization and donor's safeguarding. Child protection and PSHEA policy for children and program participants. He/she must ensure a clear understanding of safeguarding policy to the project staff, key stakeholders and associates, plan risk assessment & mitigation before starting any children and program participant-engaged activities, and ensure reporting & responding to CP & safeguarding incident cases if happen.
- Consider gender equality in organizing every program or activity in the community
- And should have the mindset to perform any additional duties assigned by the organization
- Safeguarding knowledge and applying in all aspects of the programme as necessary and reporting mechanism, assessment and risk management and ensuring in the programme cycle.
- Identify project risk and mitigation plan

Project Duration: 08 months (Contractual)

Workplace

Work at office

Employment Status

Full Time

Job Location

Nilphamari (Jaldhaka)

Job Highlights

Enhancing adolescent well-being through the improvement of WASH facilities and knowledge on health, and nutrition for inclusive quality education system

Read Before Apply

Ability to stay at project area. Strong team player with well-developed network. Only short-listed candidates will be called for interview. The candidates who are familiar with the coastal region will be given importance. Salary and benefits will depend on clearance of Bangladesh Govt. and Donor, Candidate should be child and Gender sensitive. ESDO is committed to upholding child rights & child safeguarding and never tolerate child abuser. ESDO strictly applies '0' (Zero) tolerance policy for Gender and child abuse, sexual exploitation, abuse, and harassment. So, anyone involved in any kind of abuse, sexual exploitation and harassment is strongly advised not to apply. Any candidate gets involved with any terrorist activities, radicalized & extremist movements or any act of violence is forbidden to apply. Female person with disable and marginalized candidates are encouraged to apply. Candidates who have previous working experience in WaterAid funded project will be given priority. ESDO and Water Aid Bangladesh management can take any decision regarding the appointment without clarification any notice to others.

ESDO has a Safeguarding & PSEAH policy to protect its employees and beneficiaries and any kind of discrimination, harassment, and abuse falls under ESDO "ZERO TOLERANCE" Policy. All employees are expected to abide by the PSEAH, Child Protection, Safeguarding, and Gender policy of ESDO.

ESDO does not tolerate any child & youth abuse. So, if you have any history of child & youth abuse in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

ESDO does not tolerate any Safeguarding abuse. So if you have any history of gender abuse in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

ESDO does not tolerate any kind of extremism/terrorism. So if you have any history of extremism/terrorism in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

ESDO does not tolerate any corruption. So if you have any history of corruption in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

Apply Procedure

Hard Copy

If you are passionate to improve lives of the people in the transforming climate context, courageous to bring positive impact through your proficiencies, confident to meet organization's expectations and fulfil the above-mentioned requirements please visit the following link and apply.

Instructions for Hard Copy Application:

A cover letter along with a recent Passport size Photo, photocopy of all academic and experience certificates, NID card /Citizenship certificate including two references. Applications should reach within 07/10/2024 by 5.00PM by post or Currier or hand-to-hand delivery to: Head of HR, ESDO, Collegepara (Gobindanagar), Thakurgaon-5100, Bangladesh.

Instructions for Online Application:

Applications should submit within 07/10/2024 by 5.00PM through ESDO website online application link: <https://career.esdo.net.bd/>

Apply URL:

<https://career.esdo.net.bd/>

Company Information

Eco-Social Development Organization (ESDO)

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Address:

Collegepara (Gobindanagar), Thakurgaon-5100 Bangladesh

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