



Eco-Social Development Organization (ESDO)

Training Officer

Application Deadline: **15 Oct 2024**

Summary

Vacancy: **01**

Age: **at most 40 years**

Location: **Panchagarh, Thakurgaon**

Minimum Salary: **Tk. 35000 (Monthly)**

Experience: **3 to 5 years**

Published: **8 Oct 2024**

Requirements

Education

Bachelor's degree in Agriculture, Agronomy or a related field.

Experience

- 3 to 5 years
- The applicants should have experience in the following business area(s):
NGO, Agro based firms (incl. Agro Processing/Seed/GM), Agro based Startup

Additional Requirements

- Age at most 40 years
- Minimum of 3-5 years of experience in a similar role, preferably in agricultural training, rural development, or supply chain projects.
- Proven experience working with smallholder farmers, especially in tea and oil seeds production, is highly desirable.
- Strong understanding of sustainable agricultural practices, value chain development, and rural livelihoods.
- Experience in designing and delivering training programs in a field setting.
- Excellent facilitation, presentation, and communication skills.
- Strong organizational and time management abilities.
- Knowledge of monitoring and evaluation tools for training programs.

- Ability to work collaboratively with diverse stakeholders, including local communities, government officials, and private sector actors.
- Proficiency in local language(s) and cultural sensitivity.
- Willingness to travel extensively to project sites.
- Knowledge of environmental sustainability and eco-friendly farming methods.
- Experience in promoting gender equity and inclusiveness in agricultural projects.
- Familiarity with the challenges faced by smallholder farmers in supply chains, particularly in tea and oil seeds sectors.

Responsibilities & Context

Eco-Social Development Organization (ESDO) started its journey in 1988 with a noble vision to stand in solidarity with the poor and marginalized. Being a peoples' centered organization, ESDO envisioned for a society which will be free from inequality and injustice, a society where no child will cry from hunger and no life will be ruined by poverty. Near about three decades of relentless efforts to make this happen, ESDO has embraced new grounds and opened up new horizons to help the disadvantaged and vulnerable people to bring meaningful and lasting changes in their lives. During this long span, ESDO has adapted with the changing situation and provided the most time-bound services especially for the poor and disadvantaged. A community focused and people centered approach has been adapted by ESDO while consideration was given to the national policy and Sustainable Development Goals (SDGs) as its guiding principle. ESDO is one of the most dynamic organizations expanding its development interventions across 337 upazilas under 53 districts of Bangladesh covering over 12 million poor and vulnerable people.

The **Training Officer** will play a key role in enhancing the technical capacity of smallholder farmers in tea and oil seeds cultivation. The role involves designing and delivering training programs aimed at improving agricultural productivity, promoting sustainable farming practices, and ensuring inclusiveness in supply chains. The Officer will also work closely with the project team and smallholder communities to foster agricultural innovation and ensure project goals are met.

ESDO is inviting applications from interested qualified candidates for the following position.

Job Responsibilities

Training Design and Delivery

- Develop comprehensive training modules on sustainable agriculture practices, focusing on tea and oil seeds production.
- Conduct field-based training sessions for smallholder farmers on best practices, including soil health, pest management, and post-harvest techniques.

- Organize workshops and seminars to promote inclusive growth and participation of women, youth, and marginalized groups in the agricultural supply chain.
- Ensure training content is tailored to the specific needs of different smallholder groups and local contexts.

Capacity Building

- Identify knowledge gaps among farmers and develop targeted interventions to address them.
- Collaborate with local agricultural experts, extension workers, and other stakeholders to enhance the capacity of smallholder farmers.
- Provide continuous mentoring and technical support to farmers to ensure knowledge retention and practical application of skills.

Monitoring and Evaluation

- Track the progress of training activities and document their impact on agricultural productivity and supply chain inclusiveness.
- Assist in data collection and reporting on training outcomes, including improvements in farm productivity, income levels, and social inclusiveness.
- Conduct periodic assessments to refine training programs and ensure alignment with project goals.

Collaboration and Coordination

- Work closely with project partners, including local NGOs, government agricultural departments, and private sector actors, to ensure smooth coordination of training initiatives.
- Collaborate with ESDO's other teams and external stakeholders to integrate cross-cutting issues such as gender equity, climate resilience, and food security into the training modules.
- Participate in regular project team meetings and contribute to overall project planning and decision-making.

Documentation and Reporting

- Prepare detailed training reports, success stories, and case studies on the progress of smallholder farmers.
- Maintain accurate records of training sessions, attendance, and feedback from participants.
- Assist the Project Coordinator in preparing progress reports for donors and other stakeholders.

Skills & Expertise

Training & Development

Training Facilitation

Compensation & Other Benefits

- As per the project allocation.

Employment Status

Full Time

Job Location

Panchagarh, Thakurgaon

Job Highlights

The Training Officer will play a key role in enhancing the technical capacity of smallholder farmers in tea and oil seeds cultivation.

Read Before Apply

ESDO has a Safeguarding & PSEAH policy to protect its employees and beneficiaries and any kind of discrimination, harassment, and abuse falls under ESDO "ZERO TOLERANCE" Policy. All employees are expected to abide by the PSEAH, Child Protection, Safeguarding, and Gender policy of ESDO.

ESDO does not tolerate any child & youth abuse. So, if you have any history of child & youth abuse in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

ESDO does not tolerate any Safeguarding abuse. So if you have any history of gender abuse in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

ESDO does not tolerate any kind of extremism/terrorism. So if you have any history of extremism/terrorism in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

ESDO does not tolerate any corruption. So if you have any history of corruption in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

Apply Procedure

Hard Copy

Interested candidates are requested to submit their resume the Eco-Social Development Organization (ESDO) online career portal (<https://career.esdo.net.bd/>) by 15/10/2024 by 5.00PM.

Only shortlisted applicants will be contacted and called for interview.

Equal opportunity, promoting women & children rights is mandate of ESDO.

Apply URL:

<https://career.esdo.net.bd/>

Company Information

Eco-Social Development Organization (ESDO)

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Collegepara (Gobindanagar), Thakurgaon-5100 Bangladesh

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