

Category: NGO/Development

Head of Climate Action

Eco-Social Development Organization (ESDO)



Vacancy

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Job Context

Eco-Social Development Organization (ESDO) started its journey in 1988 with a noble vision to stand in solidarity with the poor and marginalized. Being a peoples' centered organization, ESDO envisioned for a society which will be free from inequality and injustice, a society where no child will cry from hunger and no life will be ruined by poverty. Near about three decades of relentless efforts to make this happen, ESDO has embraced new grounds and opened up new horizons to help the disadvantaged and vulnerable people to bring meaningful and lasting changes in their lives. During this long span, ESDO has adapted with the changing situation and provided the most time-bound services especially for the poor and disadvantaged. A community focused and people centered approach has been adapted by ESDO while consideration was given to the national policy and Sustainable Development Goals (SDGs) as its guiding principle. ESDO is one of the most dynamic organizations expanding its development interventions across 337 upazilas under 53 districts of Bangladesh covering over 12 million poor and vulnerable people.

The **Head of Climate Action** will lead and oversee the strategic development, implementation, and management of ESDO's climate change-related projects. The individual will be responsible for driving climate resilience and mitigation efforts, building community awareness, and collaborating with stakeholders to promote sustainable environmental practices. This role requires expertise in climate change adaptation, mitigation strategies, and project management, alongside a passion for driving impactful climate action.

ESDO is inviting applications from interested qualified candidates for the following position.

Job Responsibilities

Strategic Leadership and Program Development:

- Develop and implement ESDO's overarching climate action strategy, ensuring alignment with organizational goals and global climate objectives.
- Lead the design and execution of climate change adaptation and mitigation projects, including initiatives related to renewable energy, sustainable agriculture, disaster risk reduction, and ecosystem restoration.
- Promote innovation by integrating climate-smart technologies and approaches into program activities to foster community resilience.

Project Management and Implementation:

- Oversee the planning, implementation, and monitoring of multiple climate-related projects, ensuring timely delivery within scope and budget.
- Coordinate with cross-functional teams to ensure seamless execution of project activities in the field.
- Manage relationships with local communities and partners to ensure projects are tailored to address local climate challenges.

Monitoring, Evaluation, and Reporting:

- Develop and implement monitoring and evaluation (M&E) frameworks to measure the effectiveness, impact, and sustainability of climate action projects.
- Ensure the collection, analysis, and reporting of data related to climate resilience, environmental sustainability, and project outcomes.

- Prepare and present comprehensive reports for internal stakeholders, donors, and external partners, highlighting key achievements and areas for improvement.

Stakeholder Engagement and Partnership Building:

- Build and maintain strong relationships with key stakeholders, including government agencies, international organizations, donors, and climate advocacy groups.
- Represent ESDO at national and international forums on climate change, environmental sustainability, and related topics.
- Work closely with funding agencies to secure financial support for ongoing and future climate action projects.

Capacity Building and Community Engagement:

- Lead efforts to build local capacity for climate resilience through community-based training programs on climate-smart agriculture, renewable energy solutions, disaster preparedness, and other relevant topics.
- Engage community leaders, youth groups, and local organizations to foster climate awareness and promote sustainable practices at the grassroots level.
- Ensure that ESDO's climate action initiatives are inclusive, with a particular focus on empowering vulnerable groups such as women, children, and marginalized communities.

Research, Advocacy, and Policy Engagement:

- Conduct research on emerging climate trends, local vulnerabilities, and best practices in climate adaptation and mitigation.
- Advocate for climate-friendly policies at the local, national, and regional levels by engaging with policymakers and regulatory bodies.
- Contribute to knowledge-sharing efforts by developing case studies, policy briefs, and advocacy materials that highlight ESDO's climate action achievements.

Risk Management and Compliance:

- Identify and assess risks associated with climate-related projects, including environmental, financial, and operational risks.
- Develop strategies to mitigate potential risks while ensuring compliance with regulatory frameworks and donor requirements.
- Promote safe and sustainable project practices to minimize environmental degradation and negative climate impacts.

Employment Status

Full-time

Workplace

- Work at office

Educational Requirements

- MSS or M.Sc in Geography & Environment/ Disaster Management or any relevant discipline. Higher degree will get preferable

Additional Requirements

- Age at most 50 years
- Both males and females are allowed to apply
- At least 5-10 years' experience in any national/INGO/project/ Research Institute as a mid-level managerial position.
- At least 2 weeks field visits mandatory.
- Able to project proposal development in Climate/DRR sector.
- Able to lead as a sectoral head of Climate and lead as a team leader of all projects under Climate Action sector and in this connection necessary field trip mandatory.
- Excellent English report writing skills.
- Computer skills is mandatory.

- Able to lead a big team consists of 10-15 projects in 5-8 districts catchment areas.
- Strong communication skills and able to facilitation, collaborations and coordination with donors, government officials.
- Strong capacity of problem solving.
- Experience in climate change adaptation, mitigation, or environmental management
- Proven experience in managing large-scale climate action projects, including proposal development, project implementation, and stakeholder engagement.
- Expertise in climate-smart technologies, sustainable resource management, and climate risk assessment.
- Strong understanding of national and global climate change policies, frameworks, and funding mechanisms.
- Experience in working with diverse stakeholders, including local governments, donors, and grassroots organizations.
- Strong leadership and strategic thinking skills, with the ability to drive impactful climate action initiatives.
- Excellent project management skills, including the ability to manage complex projects across multiple geographies.
- Strong communication and interpersonal skills, with the ability to engage effectively with a wide range of stakeholders.
- Analytical and problem-solving skills, with experience in conducting environmental risk assessments and developing mitigation strategies.
- Ability to work in challenging environments and adapt to changing climate conditions.
- Fluency in both English and local languages.

Job Location

Dhaka/ Thakurgaon

Salary

- Tk. 70,000 to 80,000/- (Monthly). Salary will be negotiable in case of highly competent candidate.

Compensation & Other Benefits

- Festival Bonus 2(Yearly) & Boishakhi allowance, Provident Fund, Gratuity & others benefit as per organizational policy.

Job Source

Bdjobs.com Online Job Posting.

Read Before Apply

ESDO has a Safeguarding & PSEAH policy to protect its employees and beneficiaries and any kind of discrimination, harassment, and abuse falls under ESDO “ZERO TOLERANCE” Policy. All employees are expected to abide by the PSEAH, Child Protection, Safeguarding, and Gender policy of ESDO.

ESDO does not tolerate any child & youth abuse. So, if you have any history of child & youth abuse in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

ESDO does not tolerate any Safeguarding abuse. So if you have any history of gender abuse in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

ESDO does not tolerate any kind of extremism/terrorism. So if you have any history of extremism/terrorism in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

ESDO does not tolerate any corruption. So if you have any history of corruption in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

***Photograph must be enclosed with the resume.**

Apply Procedure

Interested candidates are requested to submit their resume with cover letter along with recent 02 copy of Passport size Photo, photocopy of all academic and experience certificates, NID card /Citizenship certificate including mentioning two references with email on CVs. Applications should reach within 03/10/2024 by post or Currier or hand to hand delivery to: Head of HR, Human Resources Department, Eco-Social Development Organization (ESDO), Collegepara (Gobindanagar), Thakurgaon-5100, Bangladesh. Applications should be submitted within 03/10/2024 by 5.00PM.

Only shortlisted applicants will be contacted and called for interview.

Equal opportunity, promoting women & children rights is mandate of ESDO.

Application Deadline: 03 October 2024

Published On: 21 September 2024

Company Information

Eco-Social Development Organization (ESDO) Address: Collegepara (Gobindanagar), Thakurgaon-5100 Bangladesh