

Category: NGO/Development

Head of Agriculture

Eco-Social Development Organization (ESDO)



Vacancy

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Job Context

Eco-Social Development Organization (ESDO) started its journey in 1988 with a noble vision to stand in solidarity with the poor and marginalized. Being a peoples' centered organization, ESDO envisioned for a society which will be free from inequality and injustice, a society where no child will cry from hunger and no life will be ruined by poverty. Near about three decades of relentless efforts to make this happen, ESDO has embraced new grounds and opened up new horizons to help the disadvantaged and vulnerable people to bring meaningful and lasting changes in their lives. During this long span, ESDO has adapted with the changing situation and provided the most time-bound services especially for the poor and disadvantaged. A community focused and people centered approach has been adapted by ESDO while consideration was given to the national policy and Sustainable Development Goals (SDGs) as its guiding principle. ESDO is one of the most dynamic organizations expanding its development interventions across 337 upazilas under 53 districts of Bangladesh covering over 12 million poor and vulnerable people.

The **Head of Agriculture** will oversee the planning, execution, and management of all agriculture-related projects under ESDO. The individual will be responsible for developing strategies to enhance agricultural productivity, promote sustainable farming practices, and improve the livelihoods of rural farming communities. This role requires strong leadership, technical expertise in agriculture, and experience working with stakeholders, including government agencies, farmers, and donors.

ESDO is inviting applications from interested qualified candidates for the following position.

Job Responsibilities

Strategic Leadership and Program Development:

- Develop and implement the overall strategy for ESDO's agricultural projects, ensuring alignment with organizational goals and community needs.
- Lead the design and execution of agriculture programs focused on sustainable farming practices, improved crop yields, and farmer empowerment.
- Drive innovation by integrating climate-smart agriculture, technology, and market-based solutions into agricultural initiatives.

Project Management and Execution:

- Oversee the implementation of agriculture projects, ensuring that all activities are delivered on time, within scope, and within budget.
- Manage project teams, including agricultural specialists, field officers, and support staff.
- Ensure proper coordination with local communities, government agencies, and partner organizations for effective project delivery.

Monitoring and Evaluation:

- Develop and oversee a robust monitoring and evaluation (M&E) framework to track project progress, outcomes, and impact.
- Ensure the collection and analysis of agricultural data to inform decision-making and project adjustments.
- Prepare regular reports for senior management, donors, and other stakeholders, highlighting key achievements, challenges, and lessons learned.

Stakeholder Engagement and Partnership Building:

- Build and maintain strong relationships with local and national government bodies, research institutions, and agricultural organizations.
- Engage with donors, investors, and other partners to secure funding and support for ongoing and future agriculture projects.
- Represent ESDO in forums, conferences, and meetings related to agriculture and rural development.

Capacity Building and Farmer Training:

- Lead the design and delivery of training programs aimed at building the capacity of smallholder farmers in areas such as modern farming techniques, climate adaptation, and value chain development.
- Work closely with field officers and extension workers to ensure that training is practical, localized, and responsive to farmers' needs.

Research and Innovation:

- Identify new agricultural technologies and best practices to enhance productivity and resilience in farming communities.
- Conduct research on emerging trends in agriculture, including climate change impacts, pest control, and soil health management.
- Promote the adoption of innovative practices such as organic farming, agroforestry, and sustainable water management.

Financial and Resource Management:

- Manage the agriculture program's budget and resources effectively, ensuring transparency and accountability.
- Work closely with the finance team to monitor project expenditures and prepare financial reports for donors.
- Optimize the use of resources to maximize the impact of ESDO's agricultural initiatives.

Employment Status

Full-time

Workplace

- Work at office

Educational Requirements

- Masters in any discipline of Agriculture. Higher degree will get preferable.

Additional Requirements

- Age at most 50 years
- Both males and females are allowed to apply
- At least 5-10 years' experience in any national/INGO/project/ Research Institute as a mid-level managerial position.
- At least 2 weeks field visits mandatory.
- Able to project proposal development in agriculture sector.
- Able to lead as a sectoral head of agriculture and lead as a team leader of all projects under agriculture sector and in this connection necessary field trip mandatory.
- Excellent English report writing skills. Computer skills is mandatory.
- Able to lead a big team consists of 10-15 projects in 5-8 districts catchment areas.
- Strong communication skills and able to facilitation, collaborations and coordination with donors, government officials.
- Strong capacity of problem solving.
- Strong knowledge of sustainable agriculture practices, climate-smart farming, and rural development.
- Proven experience in project management, including budget oversight, M&E, and stakeholder coordination.

- Experience working with smallholder farmers and knowledge of value chain development.
- Ability to work in a multicultural environment and manage teams across multiple locations.
- Strong leadership and team management skills.
- Excellent project management skills, with the ability to oversee multiple projects simultaneously.
- Expertise in agricultural research, data analysis, and reporting.
- Strong communication and interpersonal skills, with the ability to engage effectively with diverse stakeholders.
- Problem-solving and critical thinking skills, with a focus on innovation and sustainability.
- Proficiency in both English and local languages.

Job Location

Dhaka/Thakurgaon

Salary

- Tk. 70,000 to 80,000/- (Monthly). Salary will be negotiable in case of highly competent candidate.

Compensation & Other Benefits

- Festival Bonus 2(Yearly) & Boishakhi allowance, Provident Fund, Gratuity & others benefit as per organizational policy.

Job Source

Bdjobs.com Online Job Posting.

Read Before Apply

ESDO has a Safeguarding & PSEAH policy to protect its employees and beneficiaries and any kind of discrimination, harassment, and abuse falls under ESDO “ZERO TOLERANCE” Policy. All employees are expected to abide by the PSEAH, Child Protection, Safeguarding, and Gender policy of ESDO.

ESDO does not tolerate any child & youth abuse. So, if you have any history of child & youth abuse in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

ESDO does not tolerate any Safeguarding abuse. So if you have any history of gender abuse in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

ESDO does not tolerate any kind of extremism/terrorism. So if you have any history of extremism/terrorism in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

ESDO does not tolerate any corruption. So if you have any history of corruption in organization or personal life please abstains from apply here. After your selection or between the service periods if we found any misinformation, we will take legal action as per organization rules and county law.

***Photograph must be enclosed with the resume.**

Apply Procedure

Interested candidates are requested to submit their resume with cover letter along with recent 02 copy of Passport size Photo, photocopy of all academic and experience certificates, NID card /Citizenship certificate including mentioning two references with email on CVs. Applications should reach within 03/10/2024 by post or Currier or hand to hand delivery to: Head of HR, Human Resources Department, Eco-Social Development Organization (ESDO), Collegepara (Gobindanagar), Thakurgaon-5100, Bangladesh. Applications should be submitted within 03/10/2024 by 5.00PM.

Only shortlisted applicants will be contacted and called for interview.

Equal opportunity, promoting women & children rights is mandate of ESDO.
Application Deadline: 03 October 2024
Published On: 21 September 2024

Company Information

Eco-Social Development Organization (ESDO) Address: Collegepara (Gobindanagar), Thakurgaon-5100
Bangladesh